



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 13  
Dirksen Federal Building  
219 South Dearborn Street, Suite 808  
Chicago, IL 60604-2027

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (312)353-7570  
Fax: (312)886-1341

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Jeffrey E. Dilger, Associate  
Littler Mendelson, P.C.  
80 S 8th St Ste 1300  
Minneapolis, MN 55402-2136

Kathryn E. Siegel Esq., Shareholder  
Littler Mendelson, P.C.  
321 N Clark St Ste 1100  
Chicago, IL 60654-4757

Thomas S. Grow Esq., Shareholder  
Littler Mendelson, P.C.  
815 Connecticut Ave NW Ste 400  
Washington, DC 20006-4046

Christopher A. Johlke Esq., Shareholder  
Littler Mendelson, PC  
321 N Clark St Ste 1100  
Chicago, IL 60654-4757

Michael R. Gotzler Esq., Shareholder  
Littler Mendelson, PC  
10 E Doty St Ste 800  
Madison, WI 53713-5105

Re: Siren Retail Corporation d/b/a Starbucks  
Case 13-RC-321736

To All Parties:

On August 24, 2023, Chicago and Midwest Regional Joint Board, Workers United filed unfair labor practice charge Case 13-CA-324164 against the Employer. The charge alleges that the Employer violated Sections 8(a)(1) and (3) of the Act by making unlawful promises of benefits and other gifts if the Union was elected as the collective-bargaining representative, engaging in surveillance of employees' union activity, threatening employees with loss of benefits if they unionized, discriminating against union supporters, and maintaining/discriminatory enforcing overly broad rules which infringe on employees' Section 7 rights.

After careful consideration of this matter and in accordance with established Board policy, the undersigned has decided to hold further processing of the above-captioned representation case in abeyance until such time as the merits of the above-mentioned CA and CB charges have been determined. If the allegations are true, until remedied, they could affect the free choice of employees in an election, were one to be conducted. *Carson Pirie Scott & Company*, 69 NLRB 935, 938, 939 (1946); *J.C. Penney Company*, (Store #134) 162 NLRB 1553, 1555, n.3 (1967); *Henry Colder Company*, 163 NLRB 105, 109, n.11 (1967); *Big Three Industries*, 201 NLRB 197 (1973).

Pursuant to Section 102.69(c)(2) of the Board's Rules and Regulations, any party may file with the Board in Washington, DC, a request for review of this decision. The request for review must conform to the requirements of Sections 102.67(e) and (i)(1) of the Board's Rules. The request for review may be filed at any time following the action until 10 business days after a final disposition of the proceeding by the Regional Director pursuant to Section 102.67(c) of the Board's Rules and Regulations. If no request for review is filed, the decision is final and shall have the same effect as if issued by the Board.

A request for review may be E-Filed through the Agency's website but may not be filed by facsimile. To E-File the request for review, go to [www.nlr.gov](http://www.nlr.gov), select E-File Documents, enter the NLRB Case Number, and follow the detailed instructions. If not E-Filed, the Request for Review should be addressed to the Executive Secretary, National Labor Relations Board, 1015 Half Street SE, Washington, DC 20570-0001. A party filing a request for review must serve a copy of the request on the other parties and file a copy with the Regional Director. A certificate of service must be filed with the Board together with the request for review.

Very truly yours,

*/s/ Angie Cowan Hamada*

Angie Cowan Hamada  
Regional Director

cc: Jacob Schermer, Attorney  
Dowd Bloch Bennett Cervone Auerbach  
Yokich LLP  
8 South Michigan Avenue Suite, 1900  
Chicago, IL 60603-3315

David P. Lichtman Esq.  
Dowd, Bloch, Bennett, Cervone,  
Auerbach & Yokich, LLP  
8 South Michigan Avenue 19th Floor  
Chicago, IL 60603

Robert S. Cervone Esq., Partner  
Dowd, Bloch, Bennett, Cervone, Auerbach &  
Yokich LLP  
8 S Michigan Ave Ste 1900  
Chicago, IL 60603-3315

Workers United affiliated with SEIU  
22 S 22nd St  
Philadelphia, PA 19103-3005